

### **MACOM Reports Fiscal Second Quarter 2025 Financial Results**

**LOWELL, MA, May 8, 2025** – MACOM Technology Solutions Holdings, Inc. ("MACOM") (Nasdaq: MTSI), a leading supplier of semiconductor products, today announced its financial results for its fiscal second quarter ended April 4, 2025.

#### **Second Quarter Fiscal Year 2025 GAAP Results**

- Revenue was \$235.9 million, an increase of 30.2%, compared to \$181.2 million in the previous year fiscal second quarter and an increase of 8.1% compared to \$218.1 million in the prior fiscal quarter;
- Gross margin was 55.2%, compared to 52.5% in the previous year fiscal second quarter and 53.7% in the prior fiscal quarter;
- Income from operations was \$34.9 million, or 14.8% of revenue, compared to income from operations of \$15.4 million, or 8.5% of revenue, in the previous year fiscal second quarter and income from operations of \$17.5 million, or 8.0% of revenue, in the prior fiscal quarter; and
- Net income was \$31.7 million, or \$0.42 income per diluted share, compared to net income of \$15.0 million, or \$0.20 per diluted share, in the previous year fiscal second quarter and net loss, which includes a one-time, primarily non-cash, charge of \$193.1 million loss on extinguishment of debt related to the previously-announced refinancing of a portion of MACOM's 0.25% convertible senior notes due 2026, of \$167.5 million, or \$2.30 loss per diluted share, in the prior fiscal quarter.

#### Second Quarter Fiscal Year 2025 Adjusted Non-GAAP Results

- Adjusted gross margin was 57.5%, compared to 57.1% in the previous year fiscal second quarter and 57.5% in the prior fiscal quarter;
- Adjusted income from operations was \$59.8 million, or 25.4% of revenue, compared to adjusted income from operations of \$40.2 million, or 22.2% of revenue, in the previous year fiscal second quarter and adjusted income from operations of \$55.4 million, or 25.4% of revenue, in the prior fiscal quarter; and
- Adjusted net income was \$64.3 million, or \$0.85 per diluted share, compared to adjusted net income of \$43.2 million, or \$0.59 per diluted share, in the previous year fiscal second quarter and adjusted net income of \$59.5 million, or \$0.79 per diluted share, in the prior fiscal quarter.

#### **Management Commentary**

"Exceptional teamwork across the entire MACOM organization enabled our solid Q2 performance," said Stephen G. Daly, President and Chief Executive Officer, MACOM.

#### **Business Outlook**

For the fiscal third quarter ending July 4, 2025, MACOM expects revenue to be in the range of \$246 million to \$254 million. Adjusted gross margin is expected to be between 56.5% and 58.5%, and adjusted earnings per diluted share is expected to be between \$0.87 and \$0.91 utilizing an anticipated non-GAAP income tax rate of 3% and 76.5 million fully diluted shares outstanding.

#### **Conference Call**

MACOM will host a conference call on Thursday, May 8, 2025, at 8:30 a.m. Eastern Time to discuss its fiscal second quarter 2025 financial results and business outlook. Investors and analysts may visit MACOM's Investor Relations website at <a href="https://ir.macom.com/events-webcasts">https://ir.macom.com/events-webcasts</a> to register for a user-specific access code for the live call or to access the live webcast. A replay of the call will be available within 24 hours and remain accessible by all interested parties for approximately 90 days.

#### **About MACOM**

MACOM designs and manufactures high-performance semiconductor products for the Industrial and Defense, Data Center and Telecommunications industries. MACOM services over 6,000 customers annually with a broad product portfolio that incorporates RF, Microwave, Analog and Mixed Signal and Optical semiconductor technologies. MACOM has achieved certification to the IATF16949 automotive standard, the AS9100D aerospace standard, the ISO9001 international quality standard and the ISO14001 environmental management standard. MACOM operates facilities across the United States, Europe, Asia and is headquartered in Lowell, Massachusetts.

#### **Special Note Regarding Forward-Looking Statements**

This press release and the associated earnings call contains forward-looking statements. These forward-looking statements include, among others, statements about MACOM's strategic plans, priorities and long-term growth drivers, our ability to execute our long-term strategy, strengthen our position and drive market share gains and growth, our ability to develop new products, achieve market acceptance of those products and better address certain markets, expand our capabilities and extend our product offerings, including through the acquisitions of ENGIN-IC, Inc., Linearizer Communications Group and the radio frequency (RF) business of Wolfspeed, Inc., including our ability to effect the transfer of and effectively integrate the Research Triangle Park, North Carolina RF business fabrication facility, and through the establishment and growth of our European Semiconductor Center and potential collaboration and sales opportunities with private and public sector partners resulting therefrom, and the teams' capabilities and technologies and expansion thereof and any potential financial benefits derived by and financial impact to MACOM therefrom, strength and competitiveness of new product introductions and technology portfolio expansion, including the anticipated rate of new product introductions, anticipated demand for our products, MACOM's profitability, revenue targets, prospects and growth opportunities in our three primary markets, the potential impact to our business of an economic downturn or recession, anticipated financial and business performance improvements, MACOM's strategic investment plan, including negotiation and finalization of a definitive agreement with, and receipt of, funding from the Federal and State governments, the estimated financial results for our 2025 fiscal third quarter and the stated business outlook and future results of operations.

These forward-looking statements reflect MACOM's current views about future events and are subject to risks, uncertainties, assumptions and changes in circumstances that may cause those events or our actual activities or results to differ materially from those indicated by the forward-looking statements, including our ability to develop new products and achieve market acceptance of those products; component shortages or other disruptions in our supply chain, including as a result of geopolitical unrest or otherwise; inflationary pressures; any failure to accurately anticipate demand for our products and effectively manage our inventory; our dependence on a limited number of customers; risks related to any weakening of global economic conditions, including as a result of the evolving impacts from tariffs, sanctions or other trade tensions (including implementation of new tariffs or retaliatory trade measures); our ability to compete effectively; and those other factors described in "Risk Factors" in MACOM's filings with the Securities and Exchange Commission ("SEC"), including its Annual Report on Form 10-K, its Quarterly Reports on Form 10-Q and other filings with the SEC. These forward-looking statements speak only as of the date of this press release, and MACOM undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

#### Discussion Regarding the Use of Historical and Forward-Looking Non-GAAP Financial Measures

In addition to United States Generally Accepted Accounting Principles ("GAAP") reporting, MACOM provides investors with financial measures that have not been calculated in accordance with GAAP, such as: non-GAAP gross profit and gross margin, non-GAAP operating expenses, non-GAAP income from operations and operating margin, non-GAAP EBITDA, non-GAAP net income, non-GAAP diluted earnings per share, non-GAAP income tax rate and non-GAAP interest income. In this release or elsewhere, we may alternatively refer to such non-GAAP measures as "adjusted" measures. This non-GAAP information excludes the effect, where applicable, of intangible amortization expense, share-based compensation expense, non-cash interest, net, acquisition and integration related costs, loss on debt extinguishment and the tax effect of each non-GAAP adjustment.

Management believes these excluded items are not reflective of our underlying performance and uses these non-GAAP financial measures to: evaluate our ongoing operating performance and compare it against prior periods, make operating decisions, forecast future periods, evaluate potential acquisitions, compare our operating performance against peer companies and assess certain compensation programs. We believe this non-GAAP financial information provides additional insight into our ongoing performance and have therefore chosen to provide this information to investors to help them evaluate the results of our ongoing operations and enable more meaningful period-to-period comparisons. These non-GAAP measures are provided in addition to, and not as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP.

A reconciliation between GAAP and non-GAAP financial data is included in the supplemental financial data attached to this press release. We have not provided a reconciliation with respect to any forward-looking non-GAAP financial data presented because we do not have and cannot reliably estimate certain key inputs required to calculate the most comparable GAAP financial data, such as future acquisition costs, the possibility and impact of any litigation costs, changes in our GAAP effective tax rate and impairment charges. We believe these unknown inputs are likely to have a significant impact on any estimate of the comparable GAAP financial data.

Investors are cautioned against placing undue reliance on non-GAAP financial measures and are urged to review and consider carefully the adjustments made by management to the most directly comparable GAAP financial measures. Non-GAAP financial measures may have limited value as analytical tools because they may exclude certain expenses that some investors consider important in evaluating our operating performance or ongoing business performance. Further, non-GAAP financial measures may have limited value for purposes of drawing comparisons between companies because different companies may calculate similarly titled non-GAAP financial measures in different ways because non-GAAP measures are not based on any comprehensive set of accounting rules or principles.

Additional information and management's assessment regarding why certain items are excluded from our non-GAAP measures are summarized below:

Amortization Expense – is related to acquired intangible assets which are based upon valuation methodologies and are generally amortized over the expected life of the intangible asset at the time of acquisition, which may result in amortization amounts that vary over time. This non-cash expense is not considered by management in making operating decisions.

Share-Based Compensation Expense – includes share-based compensation expense for awards that are equity and liability classified on our balance sheet and the related employer tax expense at vesting. Share-based compensation expense is partially outside of our control due to factors such as stock price volatility and interest rates, which may be unrelated to our operating performance during the period in which the expense is incurred. It is an expense based upon valuation methodologies and assumptions that vary over time, and the amount of the expense can vary significantly between companies. Share-based compensation expense amounts are not considered by management in making operating decisions.

*Non-cash Interest, Net* – includes amounts associated with the amortization of certain fees associated with the establishment or amendment of our convertible notes that are being amortized over the life of the agreements. We believe these amounts are non-cash in nature, are not correlated to future business operations and do not reflect our ongoing operations.

Acquisition and Integration Related Costs – includes items such as professional fees, employee severance and other costs incurred in connection with acquisitions and integration specific activities which are not expected to have a continuing contribution to operations and the amortization of the fair market step-up value of acquired inventory and fixed assets. We believe the exclusion of these items is useful in providing management a basis to evaluate ongoing operating activities and strategic decision making.

Loss on Debt Extinguishment – includes the loss on exchange of our convertible notes. This loss is primarily non-cash and we do not believe this amount is reflective of our ongoing operations.

Tax Effect of Non-GAAP Adjustments – includes adjustments to arrive at an estimate of our non-GAAP income tax rate associated with our non-GAAP income over a period of time. We determine our non-GAAP income tax rate using applicable rates in taxing jurisdictions and assessing certain factors including our historical and forecast earnings by jurisdiction, discrete items, cash taxes paid in relation to our non-GAAP net income before income taxes and our ability to realize tax assets. We generally assess this non-GAAP income tax rate quarterly and have utilized 3% for our first two fiscal quarters of fiscal year 2025 and for our fiscal year 2024. Our historical effective income tax rate under GAAP has varied significantly from our non-GAAP income tax rate due primarily to income taxed in foreign jurisdictions at generally lower tax rates, research and development tax credits and acquisition expenses. We believe it is beneficial for management to review our non-GAAP income tax rate on a consistent basis over periods of time. Items such as those noted above may have a significant impact on our GAAP income tax expense and associated effective tax rate over time.

Adjusted EBITDA – is a calculation that adds depreciation expense to our adjusted income from operations. Management reviews and utilizes this measure for operational analysis purposes. We believe competitors and others in the financial industry also utilize this measure for analysis purposes.

*Incremental Shares* – is the number of potential shares of common stock issuable upon the exercise of stock options, restricted stock, restricted stock units and conversion of convertible debt which were not included in the calculation of our GAAP diluted shares. We believe competitors and others in the financial industry utilize this non-GAAP measure for analysis purposes.

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#### **Company Contact:**

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# MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(unaudited and in thousands, except per share data)

|                                     | _  | Т             | Months En | Six Months Ended   |    |                   |    |                  |    |                   |  |
|-------------------------------------|----|---------------|-----------|--------------------|----|-------------------|----|------------------|----|-------------------|--|
|                                     |    | April 4, 2025 |           | January 3,<br>2025 |    | March 29,<br>2024 |    | April 4,<br>2025 |    | March 29,<br>2024 |  |
| Revenue                             | \$ | 235,887       | \$        | 218,122            | \$ | 181,234           | \$ | 454,009          | \$ | 338,382           |  |
| Cost of revenue                     |    | 105,731       |           | 101,013            |    | 86,022            |    | 206,744          |    | 155,860           |  |
| Gross profit                        |    | 130,156       |           | 117,109            |    | 95,212            |    | 247,265          |    | 182,522           |  |
| Operating expenses:                 |    |               |           |                    |    |                   |    |                  |    |                   |  |
| Research and development            |    | 57,837        |           | 60,369             |    | 45,621            |    | 118,206          |    | 85,034            |  |
| Selling, general and administrative |    | 37,449        |           | 39,213             |    | 34,184            |    | 76,662           |    | 71,071            |  |
| Total operating expenses            |    | 95,286        |           | 99,582             |    | 79,805            |    | 194,868          |    | 156,105           |  |
| Income from operations              |    | 34,870        |           | 17,527             |    | 15,407            |    | 52,397           |    | 26,417            |  |
| Other income (expense):             |    |               |           |                    |    |                   |    |                  |    |                   |  |
| Interest income                     |    | 7,239         |           | 7,000              |    | 5,366             |    | 14,239           |    | 10,921            |  |
| Interest expense                    |    | (1,179)       |           | (1,366)            |    | (1,285)           |    | (2,545)          |    | (2,574)           |  |
| Loss on extinguishment of debt      |    | _             |           | (193,098)          |    |                   |    | (193,098)        |    |                   |  |
| Total other income (expense)        |    | 6,060         |           | (187,464)          |    | 4,081             |    | (181,404)        |    | 8,347             |  |
| Income (loss) before income taxes   |    | 40,930        |           | (169,937)          |    | 19,488            |    | (129,007)        |    | 34,764            |  |
| Income tax expense (benefit)        |    | 9,264         |           | (2,407)            |    | 4,508             |    | 6,857            |    | 7,258             |  |
| Net income (loss)                   | \$ | 31,666        | \$        | (167,530)          | \$ | 14,980            | \$ | (135,864)        | \$ | 27,506            |  |
| Net income (loss) per share:        |    |               |           |                    |    |                   |    |                  |    |                   |  |
| Income (loss) per share - Basic     | \$ | 0.43          | \$        | (2.30)             | \$ | 0.21              | \$ | (1.85)           | \$ | 0.38              |  |
| Income (loss) per share - Diluted   | \$ | 0.43          | \$        | (2.30)             |    | 0.21              | \$ | (1.85)           |    | 0.38              |  |
| Weighted average common shares:     | J. | 0.42          | Ψ         | (2.30)             | Ψ  | 0.20              | Ψ  | (1.03)           | Ψ  | 0.56              |  |
| Shares - Basic                      |    | 74,358        |           | 72,780             |    | 72,076            |    | 73,540           |    | 71,750            |  |
| Shares - Diluted                    |    | 75,741        |           | 72,780             |    | 73,272            |    | 73,540           |    | 72,779            |  |
| Shares Dirace                       |    | 13,141        |           | 12,700             |    | 13,212            |    | 13,540           |    | 12,117            |  |

# MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC. CONDENSED CONSOLIDATED BALANCE SHEETS

(unaudited and in thousands)

|   | _  | April 4,<br>2025 | Sep | tember 27,<br>2024 |
|---|----|------------------|-----|--------------------|
| ASSETS  |    |                  |     |                    |
| Current assets:                                 |    |                  |     |                    |
| Cash and cash equivalents                       | \$ | 110,926          | \$  | 146,806            |
| Short-term investments                          |    | 570,607          |     | 435,082            |
| Accounts receivable, net                        |    | 131,389          |     | 105,700            |
| Inventories                                     |    | 209,332          |     | 194,490            |
| Prepaid and other current assets                |    | 42,016           |     | 21,000             |
| Total current assets                            |    | 1,064,270        |     | 903,078            |
| Property and equipment, net                     |    | 178,501          |     | 176,017            |
| Goodwill and intangible assets, net             |    | 418,415          |     | 408,289            |
| Deferred income taxes                           |    | 213,389          |     | 212,495            |
| Other long-term assets                          |    | 44,282           |     | 55,761             |
| Total assets                                    | \$ | 1,918,857        | \$  | 1,755,640          |
| LIABILITIES AND STOCKHOLDERS' EQUITY            |    |                  |     |                    |
| Current liabilities:                            |    |                  |     |                    |
| Short-term debt                                 |    | 160,741          |     | _                  |
| Accounts payable                                |    | 61,265           |     | 43,202             |
| Accrued liabilities                             |    | 76,080           |     | 64,336             |
| Current portion of finance lease obligations    |    | 730              |     | 646                |
| Total current liabilities                       |    | 298,816          |     | 108,184            |
| Finance lease obligations, less current portion |    | 30,829           |     | 31,130             |
| Financing obligation                            |    | 8,830            |     | 9,006              |
| Long-term debt obligations                      |    | 339,073          |     | 448,281            |
| Other long-term liabilities                     |    | 38,977           |     | 32,696             |
| Total liabilities                               |    | 716,525          |     | 629,297            |
| Stockholders' equity                            |    | 1,202,332        |     | 1,126,343          |
| Total liabilities and stockholders' equity      |    | 1,918,857        |     | 1,755,640          |

## MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited and in thousands)

|   | Six Mon          | ths Ended         |
|---|------------------|-------------------|
|   | April 4,<br>2025 | March 29,<br>2024 |
| CASH FLOWS FROM OPERATING ACTIVITIES:                                 |                  |                   |
| Net (loss) income   | \$ (135,864)     | \$ 27,506         |
| Depreciation and intangible asset amortization                        | 30,800           | 31,486            |
| Share-based compensation  | 44,287           | 20,747            |
| Deferred income taxes   | (2,747)          | 3,706             |
| Loss on extinguishment of debt  | 193,098          | _                 |
| Other adjustments, net  | (2,351)          | (1,497)           |
| Accounts receivable   | (24,724)         | (31,327)          |
| Inventories   | (14,961)         | (12,325)          |
| Accrued and other liabilities   | 1,647            | (2,301)           |
| Change in other operating assets and liabilities                      | 16,161           | 15,307            |
| Net cash provided by operating activities                             | 105,346          | 51,302            |
| CASH FLOWS FROM INVESTING ACTIVITIES:                                 |                  |                   |
| Acquisition of business, net  | (12,684)         | (74,813)          |
| Sales, purchases and maturities of investments                        | (132,976)        | (15,478)          |
| Purchases of property and equipment                                   | (13,498)         | (9,782)           |
| Other investing   | (7,975)          |                   |
| Net cash used in investing activities                                 | (167,133)        | (100,073)         |
| CASH FLOWS FROM FINANCING ACTIVITIES:                                 |                  |                   |
| Proceeds from convertible notes                                       | 86,629           | _                 |
| Payments for fee on convertible note exchange and debt issuance costs | (23,126)         | _                 |
| Payments on finance leases and other                                  | (498)            | (703)             |
| Proceeds from stock option exercises and employee stock purchases     | 4,537            | 2,849             |
| Common stock withheld for taxes on employee equity awards             | (41,260)         | (12,522)          |
| Net cash provided by (used in) financing activities                   | 26,282           | (10,376)          |
| Foreign currency effect on cash                                       | (375)            | 185               |
| NET CHANGE IN CASH AND CASH EQUIVALENTS                               | (35,880)         | (58,962)          |
| CASH AND CASH EQUIVALENTS — Beginning of period                       | 146,806          | 173,952           |
| CASH AND CASH EQUIVALENTS — End of period                             | \$ 110,926       | \$ 114,990        |

## MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC. RECONCILIATIONS OF GAAP TO NON-GAAP RESULTS

(unaudited and in thousands, except per share data)

| Marie Mari  | Amount   Series   Amount   Series   Amount   Series   Amount   Series   Amount   Series   Amount   Amount   Series   Amount   |   | Three Months Ended |                    |                    |                  |                |         |               | Six Months Ended |                |            |               |            |  |
|---|--|---|--------------------|--------------------|--------------------|------------------|----------------|---------|---------------|------------------|----------------|------------|---------------|------------|--|
| Gross perform CAAP (1916)   | Secure   Securi   Securit   Securi  |   | April 4, 2025      |                    |                    |                  |                | March 2 | 29, 2024      |                  |                |            |               |            |  |
| Consequence   CAAP  | Consergence   1,000  |   | Amount             | % Revenue          | Amount             | % Revenue        | Amo            | ount    | % Revenue     | Amount           | % Revenue      | Amount     | % Revenue     |            |  |
| Amonization expose   1,41   2,41   3,72   1,5   4,20   2,3   6,512   1,5   6,12   1,5   | American repairs   1,44   1,45   1,342   1,54   1,342   1,54   1,544   1,5   | Gross profit - GAAP   | \$ 130,156         | 55.2               | \$ 117,109         | 53.7             | \$ 9           | 95,212  | 52.5          |                  | 54.5           | \$ 182,522 | 53.9          |            |  |
| 1.00     | 1.00    | •   | 3,343              | 1.4                |                    | 1.5              |                | 4,200   | 2.3           | 6,675            | 1.5            | 6,142      | 1.8           |            |  |
| Againstaid gross profit (Non-GAAP)   3   3   3   5   5   3   3   5   5   5  | Aguisted grass profit (Non-GAAP)   3   3   3   5   5   3   3   5   5   5   | •   | -                  |                    |                    |                  |                |         |               | -                |                | -          |               |            |  |
| Aming going ponft (Non-GAAP)  | Apolitic plane port (Non-GAAP)   1   | · · · · · · · · · · · · · · · · · · ·   | 1                  |                    |                    |                  |                | -       |               |                  |                |            |               |            |  |
| Part  | Part   | _ ·   |                    |                    |                    |                  |                |         |               | -                |                | -          |               |            |  |
| Page 1   1998   199  | April 1  | radusted gross profit (Non-Gruff)   | Ψ 133,020          | 37.3               | Ψ 125,555          | 37.3             | Ψ 10           | 75,150  | 37.1          | Ψ 200,733        | 57.5           | Ψ 170,550  | 50.1          |            |  |
|   |  |   |                    |                    | Three Months Ended |                  |                |         |               |                  | Six Mont       | hs Ended   |               |            |  |
| Seminang supames (JAAP   S.9.28   448   S.9.28   478   S.9.28   479   S.9.48   479   S.9.48   S.9.  | Seminang-MAP   Se   |   | <u> </u>           |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Martin exported page  | Martinan expense   1,617   0,79   0,177   0,187   0,158   0,129   0,219  | On antina annual CAAD   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Sime-Based compensition expense (a)   3.31   c   7.3   c   5.89   c   1.9   c   1.130   c   6.2   c   4.320   c   5.0   c   9.09   c   1.09   c   1.00  | Share-based compensation expenses   1,233   2,73   2,55,89   1,19   1,130   1,130   1,62   1,032   1,02   |   | 1                  |                    |                    |                  |                |         |               |                  |                | -          |               |            |  |
| Aguistion and minegation related ones of the entire of t  | Aguistion and integration related costs   5   20   3   5   5   5   5   5   5   5   5   5   | •   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Adjusted operating expenses (Non-GAAP)    \$   \$2,816   \$2,1    \$0,931   \$2,1    \$0,320   \$1,030   \$1, | Adjusted operating expenses (Non-GAAP)   \$-25,   \$-32,   \$-32,   \$   \$-32,   \$   \$-32,   \$   \$-32,   \$-32,   \$   \$-32, |   |                    | ` ′                |                    |                  | ,              |         | ` ′           |                  | ` ′            |            |               |            |  |
| Part   | Procession operation op  | _ ·   | <u> </u>           |                    | ` /                |                  |                |         |               |                  | ` ′            |            |               |            |  |
| April   2005   Ap  | April 4   2005   Ap   | Adjusted operating expenses (Non-GAAP)  | \$ 75,816          | 32.1               | \$ 69,911          | 32.1             | \$ 6           | 53,269  | 34.9          | \$ 145,727       | 32.1           | \$ 117,808 | 34.8          |            |  |
| April   2005   Ap  | April 4   2005   Ap   |   |                    |                    | Three Mor          | ths Ended        |                |         |               |                  | Six Mont       | hs Ended   |               |            |  |
| Manusia   Series   Manusia   Series   Manusia   Series   Manusia   Series   Manusia   Series   Manusia  | Manuel   |   | April              | 4, 2025            |                    |                  |                | March 2 | 29, 2024      | April 4          |                |            | 29, 2024      |            |  |
| Manufacian esperse   4,466   2,41   6,509   1,00   8,321   1,00   1,146   1,146   1,290   1,00   1  | Recome from operations c-GAAP  |   |                    |                    | <del>' '</del>     |                  |                |         |               |                  |                |            |               |            |  |
| Amortization expense   4.960   2.1   6.509   3.0   8.21   4.6   11.460   2.5   15.66   3.16   4.26   4.  | Amontazioni expense   4,960   2,1   5,979   3,0   8,321   4,6   1,1409   2,5   15,661   4,265   4,   | Income from operations - GAAP   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Share-Assed compensation expense   19,006   8.1   29,387   3.1   3.1,28   7.2   48,483   107   22,997   6.6   | Shace hade compensation expense   19,006   8.8   29,387   3.5   3,128   7.2   48,483   10, 0   22,997   6.6   Acquisition and integration related costs   Adjusted income from operations (Non-GAAP)   5,804   2,54   5,5422   25,4   5,6428   25,4   3,048   3,0   2,37   3,04   | •   | , ,,,,,            |                    | *,                 |                  |                | -       |               |                  |                |            |               |            |  |
| Acquisition and integration related costs   Acquisition and integration related costs   Acquisition and integration related costs   Sp.844   2.5   Sp.842   Sp.842   2.5   Sp.842   Sp  | Acquisition and integration related cots   S   S   S   S   S   S   S   S   S   | •   | -                  |                    | -                  |                  |                |         |               | -                |                | -          |               |            |  |
| Adjusted filtITIA (Non-GAAP)  | Adjusted informe from operations (Non-GAAP)   S. 59,804   25.4   S. 55,422   25.4   S. 40,189   22.2   S. 115,226   25.4   S. 785,742   23.3   | • •   | 1                  |                    |                    |                  |                | -       |               |                  |                | · ·        |               |            |  |
| Solition expense   Solition   | Signate   Sig  |   | 8/8                | 0.4                | 1,999              | 0.9              |                | 3,333   | 1.8           | 2,877            | 0.6            | 14,267     | 4.2           |            |  |
| Adjusted EBITDA (Non-GAAP)   S   6.607   28.2   S   2.102   28.5   S   4.742   26.2   S   28.76   28.4   S   2.24   2.25   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.28   2.25   2.28   2  | Agusted EBITDA (Non-GAAP)   S 66.007   28.2   S 6.162   28.5   S 47.42   26.2   S 128.76   28.4   S 92.79   27.2   |   | \$ 59,804          | 25.4               | \$ 55,422          | 25.4             | \$ 4           | 40,189  | 22.2          | \$ 115,226       | 25.4           | \$ 78,742  | 23.3          |            |  |
| Adjusted EBITDA (Non-GAAP)   S   6.607   28.2   S   2.102   28.5   S   4.742   26.2   S   28.76   28.4   S   2.24   2.25   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.25   2.28   2.28   2.25   2.28   2  | Agusted EBITDA (Non-GAAP)   S 66.007   28.2   S 6.162   28.5   S 47.42   26.2   S 128.76   28.4   S 92.79   27.2   |   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Marria   September   September   Marria   September   | Martial   Mar  | Depreciation expense  | 6,803              |                    |                    | 3.1              |                | 7,253   | 4.0           | 13,543           |                | -          | 4.0           |            |  |
| Martine   Ma  | Martine   Ma   | Adjusted EBITDA (Non-GAAP)  | \$ 66,607          | 28.2               | \$ 62,162          | 28.5             | \$ 4           | 17,442  | 26.2          | \$ 128,769       | 28.4           | \$ 92,249  | 27.3          |            |  |
| Martine   Ma  | Mapril   1   |   |                    |                    | Three Mor          | Six Months Ended |                |         |               |                  |                |            |               |            |  |
| Amount   Map  | Montine (loss) - GAAP   S   1,666   13.4   S   (167.30)   (76.8)   S   14.980   3.3   (315.864   20.99)   2.7.966   8.8.   Amontization expense   4.960   2.1   6.560   3.30   8.321   4.6   11.49   2.2.5   15.616   4.4.   Share-based compensation expense   19.096   8.8.   29.387   13.5   13.128   7.2   48.483   10.07   22.997   6.3.   Non-cash interest, net   Amontization expense   3.80   0.2   3.07   0.1   2.87   0.2   6.87   0.2   6.87   0.2   5.73   0.0.   Acquisition and integration related costs   4.2.67   4.2.6   |   |                    |                    |                    |                  |                | March 2 | 29, 2024      |                  |                |            |               |            |  |
| Net income (loss) - GAAP  | Net income (loss) - GAAP   |   | <del></del>        |                    | <del>'</del>       |                  |                |         |               |                  |                |            |               |            |  |
| Amortization expense  | Amortization expense         4,960         2.1         6,509         3.0         8,321         4.6         11,469         2.5         15,061         4.2           Share-based compensation expense         19,996         8.1         29,387         13.5         13,128         7.2         48,483         10.7         22,997         6.0           Acquisition and integration related costs         8.78         0.04         1,999         0.99         3,333         1.8         2,877         0.0         14,267         4.2           Loss on debt extinguishment         7.276         3.1         4,247         1.19         3,171         1.7         3,029         0.7         4,628         1.1           Adjusted net income (Non-GAAP)         46,255         2.72         2.55         3.73         3.43,229         2.28         \$150,70         4,628         1.2           Adjusted net income (Non-GAAP)         46,255         2.72         \$ 5,302         2.27         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$2,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1,000         \$ \$1   | Net income (loss) - GAAP  |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Share-based compensation expense   19,096   8.1   29,387   13.5   13,128   7.2   48,483   10.7   22,997   6.8   | Share-based compensation expense         19,096         8,1         29,387         13,5         13,128         7,2         48,483         10,7         22,997         6.0           Non-cash interest, net Acquisition and integration related costs         878         0,4         1,999         0,9         3,333         1,8         2,877         0,0         14,267         4.2           Loss on debt extinguishment         7,276         3,1         14,247         1,9         3,17         1,7         3,09         0,7         4,628         1,2           Adjusted net income (Non-GAAP)         \$64,256         2,72         \$59,523         27,3         \$43,220         2,38         \$123,79         2,73         \$6,025         2,5           Adjusted net income (Non-GAAP)         \$10,00000000000000000000000000000000000  | * /   | 1                  |                    |                    |                  |                | -       |               |                  | ` ′            |            |               |            |  |
| Non-cash interest, net  | Non-cash interest, net   | •   | -                  |                    |                    |                  |                |         |               | -                |                | -          |               |            |  |
| Acquisition and integration related costs   878   0.4   1.999   0.9   3.333   1.8   2.877   0.6   14.267   4.245   1.255   1  | Acquisition and integration related costs   888   0.4   1.999   0.9   3.333   1.8   2.877   0.6   14.267   4.265   1.255   1.  | • •   | 1                  |                    |                    |                  | 1              |         |               |                  |                |            |               |            |  |
| Loss on debt extinguishment  Tax effect of non-GAAP adjustments  7,276 3,1   4,247   1,19   3,171   1,7   3,029   0,7   4,628   1,4    Adjusted net income (Non-GAAP)    S  | Loss on debt extinguishment  |   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Tax effect of non-GAAP adjustments   7,276   3.1   (4,247)   (1.9)   3,171   1.7   3,029   0.7   4,628   1.4  | Tax effect of non-GAAP adjustments   7,276   3.1   (4,247   (1.9   3.171   1.7   3,029   0.7   4,628   1.4     S   | · ·   | 070                | 0.4                |                    |                  |                | 3,333   |               |                  |                | 14,207     | 7.2           |            |  |
| Adjusted net income (Non-GAAP)    S   64,256     27.2     5   59,523   27.3   5   43,220   23.8   123,779   27.3   5   85,032   25.1  | Adjusted net income (Non-GAAP)    Solition   | <u> </u>  | 7 276              | 2.1                | -                  |                  |                | 2 171   |               | -                |                | 4 (22)     | 1.4           |            |  |
| Net income (loss) - GAAP diluted   Safet  | Net income (loss) - GAAP diluted   Safet   | 3   |                    |                    | ( ) /              | ( /              |                |         |               |                  |                | -          |               |            |  |
| April   January   Januar  | Net income (loss) - GAAP diluted   Safe  | Adjusted net income (Non-GAAP)  | \$ 64,236          | 21.2               | \$ 39,323          | 21.3             | \$ 4           | 13,220  | 23.8          | \$ 123,779       | 21.3           | \$ 85,032  | 23.1          |            |  |
| Net income   Income   Income   Pet income   Income   Income   (loss)   Pet income   Income   Pet   | Net income   Ne  |   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Net income   Ne   | Net income   Income per   In  |   | April 4            | 4, 2025            | January            | 3, 2025          | N              | March 2 | 29, 2024      | April 4          |                | March 2    | 9, 2024       |            |  |
| Net income (loss) - GAAP diluted   Sare   | Net income (loss) - GAAP diluted         S 31,666         \$ 0.42         \$ (167,530)         \$ (2.30)         \$ 14,980         \$ 0.20         \$ (135,864)         \$ (1.85)         \$ 27,506         \$ 0.33           Adjusted net income (Non-GAAP)         S 64,256         \$ 0.85         \$ 59,523         \$ 0.79         \$ 43,220         \$ 0.59         \$ 123,779         \$ 1.64         \$ 85,032         \$ 0.33           Three Months Ended         April + 2025         January 3, 2025         March 29, 2024         April + 2025         March 29, 2024         Shares         Shares <td co<="" td=""><td></td><td></td><td>Income per</td><td>Net income</td><td></td><td></td><td></td><td>Income per</td><td>Net income</td><td></td><td></td><td>Income per</td></td>  | <td></td> <td></td> <td>Income per</td> <td>Net income</td> <td></td> <td></td> <td></td> <td>Income per</td> <td>Net income</td> <td></td> <td></td> <td>Income per</td> |                    |                    | Income per         | Net income       |                |         |               | Income per       | Net income     |            |               | Income per |  |
| Adjusted net income (Non-GAAP)  \$ 64,256 \$ 0.85 \$ 59,523 \$ 0.79 \$ 43,220 \$ 0.59 \$ 123,779 \$ 1.64 \$ 85,032 \$ 1.17    Three Months Ended  | Adjusted net income (Non-GAAP)  \$ 64,256 \$ 0.85 \$ 59,523 \$ 0.79 \$ 43,220 \$ 0.59 \$ 123,779 \$ 1.64 \$ 85,032 \$ 1.11    Three Months Ended   Six Months Ended   April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024   |   | Net income         |                    |                    |                  | Net inc        | come    |               |                  |                | Net income | diluted share |            |  |
| Three Months Ended   April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024  | Three   Months   Ended   April   | Net income (loss) - GAAP diluted  | \$ 31,666          | \$ 0.42            | \$ (167,530)       | \$ (2.30)        | \$ 1           | 14,980  | \$ 0.20       | \$ (135,864)     | \$ (1.85)      | \$ 27,506  | \$ 0.38       |            |  |
| Three Months Ended   April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024  | Three   Months   Ended   April   |   |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024     Shares  | April 4, 2025         January 3, 2025         March 29, 2024         April 4, 2025         March 29, 2024           Shares         Shares </td <td>Adjusted net income (Non-GAAP)</td> <td>\$ 64,256</td> <td>\$ 0.85</td> <td>\$ 59,523</td> <td>\$ 0.79</td> <td>\$ 4</td> <td>13,220</td> <td>\$ 0.59</td> <td>\$ 123,779</td> <td>\$ 1.64</td> <td>\$ 85,032</td> <td>\$ 1.17</td>   | Adjusted net income (Non-GAAP)  | \$ 64,256          | \$ 0.85            | \$ 59,523          | \$ 0.79          | \$ 4           | 13,220  | \$ 0.59       | \$ 123,779       | \$ 1.64        | \$ 85,032  | \$ 1.17       |            |  |
| Shares   | Shares         Shares         Shares         Shares         Shares         Shares         Shares           Diluted shares - GAAP         75,741         72,780         73,272         73,540         72,779 </td <td></td> <td></td> <td></td> <td colspan="2">Three Months Ended</td> <td colspan="2"></td> <td colspan="2">Six Mont</td> <td colspan="2">hs Ended</td>  |   |                    |                    | Three Months Ended |                  |                |         | Six Mont      |                  | hs Ended       |            |               |            |  |
| Diluted shares - GAAP   | Diluted shares - GAAP  |   | April 4, 2025      |                    | January 3, 2025    |                  | March 29, 2024 |         | April 4, 2025 |                  | March 29, 2024 |            |               |            |  |
| Adjusted diluted shares (Non-GAAP)  | Adjusted diluted shares (Non-GAAP)   | Shares  |                    |                    |                    | Shares           |                | Shares  |               | Shares           |                |            |               |            |  |
| Adjusted diluted shares (Non-GAAP) 75,741 75,615 73,272 75,667 72,779  Three Months Ended  April 4, 2025 January 3, 2025 March 29, 2024 April 4, 2025 March 29, 2024  Amount % Revenue Amount % R  | Adjusted diluted shares (Non-GAAP) 75,741 75,615 73,272 75,667 72,779  Three Months Ended  April 4, 2025 January 3, 2025 March 29, 2024 April 4, 2025 March 29, 2024  Amount % Revenue Amount % R   | Diluted shares - GAAP   | 75,741             |                    | 72,780             |                  | 7              | 73,272  |               | 73,540           |                | 72,779     |               |            |  |
| Three Months Ended   Six Months Ended   April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024  | Three Months Ended   April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024   | Incremental shares  | _                  |                    | 2,835              |                  |                | _       |               | 2,127            |                | _          |               |            |  |
| April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024     April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024     |  | Adjusted diluted shares (Non-GAAP)  | 75,741             |                    | 75,615             |                  | 7              | 73,272  |               | 75,667           |                | 72,779     |               |            |  |
| April 4, 2025   January 3, 2025   March 29, 2024   April 4, 2025   March 29, 2024     April 4, 2025   March 29, 2024   April 4, 2025   March 29, 2024     |  |   |                    | Three Months Ended |                    |                  |                |         |               | Six Months Ended |                |            |               |            |  |
| Amount         % Revenue           Interest expense - GAAP         (1,179)         (0.5)         (1,366)         (0.6)         (1,285)         (0.7)         (2,545)         (0.6)         (2,574)         (0.8)           Non-cash interest expense         380         0.2         307         0.1         287         0.2         687         0.2         573         0.2  | Amount         % Revenue         Amount         % Revenue<   |   | April              | 4, 2025            |                    |                  | March 29, 2024 |         |               |                  |                |            |               |            |  |
| Interest income - GAAP     \$ 7,239     3.1     \$ 7,000     3.2     \$ 5,366     3.0     \$ 14,239     3.1     \$ 10,921     3.2       Interest expense - GAAP     (1,179)     (0.5)     (1,366)     (0.6)     (1,285)     (0.7)     (2,545)     (0.6)     (2,574)     (0.8       Non-cash interest expense     380     0.2     307     0.1     287     0.2     687     0.2     573     0.2  | Interest income - GAAP     \$ 7,239     3.1     \$ 7,000     3.2     \$ 5,366     3.0     \$ 14,239     3.1     \$ 10,921     3.2       Interest expense - GAAP     (1,179)     (0.5)     (1,366)     (0.6)     (1,285)     (0.7)     (2,545)     (0.6)     (2,574)     (0.8)       Non-cash interest expense     380     0.2     307     0.1     287     0.2     687     0.2     573     0.2  |   | <del></del>        |                    | <del>'</del>       |                  |                |         |               |                  |                |            |               |            |  |
| Interest expense - GAAP (1,179) (0.5) (1,366) (0.6) (1,285) (0.7) (2,545) (0.6) (2,574) (0.8) Non-cash interest expense 380 0.2 307 0.1 287 0.2 687 0.2 573 0.2   | Interest expense - GAAP     (1,179)     (0.5)     (1,366)     (0.6)     (1,285)     (0.7)     (2,545)     (0.6)     (2,574)     (0.8)       Non-cash interest expense     380     0.2     307     0.1     287     0.2     687     0.2     573     0.2  | Interest income - GAAD  |                    |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
| Non-cash interest expense 380 0.2 307 0.1 287 0.2 687 0.2 573 0.2   | Non-cash interest expense 380 0.2 307 0.1 287 0.2 687 0.2 573 0.2  |   | 1                  |                    |                    |                  |                |         |               |                  |                |            |               |            |  |
|   | •  |   |                    |                    |                    |                  | (              |         |               |                  |                |            |               |            |  |
|   | Adjusted interest income (Non-GAAP) \$ 6,440 27 \$ 5,941 27 \$ 4,368 2.4 \$ 12,381 2.7 \$ 8,920 2.6  | •   |                    |                    |                    |                  | ¢.             |         |               |                  |                |            |               |            |  |